# MULTIYEAR ACCESSIBILITY PLAN

2021 - 2025

# IN ACCORDANCE WITH:

Ontarians with Disabilities Act, 2001
Accessibility for Ontarians with Disabilities Act, 2005
Ontario Regulation429/07 – Customer Service Accessibility Standard
Ontario Regulation 191/11–Integrated Accessibility Standards

Available at www.ncdsb.on.candall our NCDSB school sites and in accessible formats upon request.

Feedback on this plan can be provided at: https://www.ncdsb.on.ca/accessibility.php

Updated June 22, 2021

#### **Executive Summary**

Thepurpose of the Ontarianswith Disabilities Act, 2001 (ODA) is to improve opportunities for people with disabilities and to provide for their involvement in the identification, removal and prevention of barriers to their full participation in the life of the province. To this end, the ODA mandates that each school board prepare an annual accessibility plan.

The plan, prepared by the Accessibil Anning Committee of the Northeastern Catholic District School Board (NCDSB) scheen the measures that the NCDSB has taken and the measures that the Boardwill takeduring the period of the Multi-year Accessibility In to identify, remove and prevent barriers topeoplewith disabilities who use a 4 (o) TJ .0.039 Tf (e)-10 Td [(p)6()]4 (o)-2 (mmit)6 ieceeae0

## **Identification of Barriers**

 $The \textit{Ministry} of \ Community and \ Socia Service \\ \textbf{s} a scategorized \\ \textbf{ypes} of$ 

### 2021-2022

Type of Barrier	Responsibility	Action	Effective Date
Customer Service / Information and Communication	Director / designate	Review status of accessibility awareness training to ensure new staff have been trained.	Ongoing
Information and Communication	Director / designate	Review status of Board accessibility policies and procedures and update as	Ongoing
Information and Communication	Director / designate	Review status of capacity of school libraries to provide accessible or conversions ady formats of all resources upon	Ongoing
Information and Communication	Director / designate	Review accessibility features of all updates and purchases related to board and school websites in anticipation of WCAG, 2.0, Level AA standards	Ongoing d
Physical / Architectural	Director / designate	Installation of accessibility features. (Appendixattached)	Ongoing 202-2022

### 2022-2023

Type of Barrier	Responsibility	Action	Effective Date	
Customer Service	Director / designate	Review status of accessibility	Ongoing	
/ Information and		awareness training to ensure		
Communication		new staff have beetrained.		
Information	Director / designate	Review status of Board	Ongoing	
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Communication		procedures and update as		